

## 12<sup>th</sup> Global Skills Summit, 2019

*India- The Skill Capital: Making it happen*

September 20, 2019  
Federation House, New Delhi

<b>FICCI, Federation House, New Delhi</b>	
<b>Venue: Commission Room</b>	
<b>0800 – 0930hrs</b>	<b>Registration</b>
<b>0930 – 1115hrs</b>	<b>Inaugural Session</b>
<b>0930 – 0935hrs</b>	<b>Welcome Address</b> <b>Mr. Bijay Sahoo</b> , Chair, FICCI Skills Development Committee (SDC) & Group President, HR, Reliance Industries ©
<b>0935 – 0945hrs</b>	<b>Theme Address</b> <b>Ms. Nivruti Rai</b> , Co- Chair, FICCI Skills Development Committee & Country Head, Intel India©
<b>0945 – 1005hrs</b>	<b>Special Address</b> <ul style="list-style-type: none"> <li>➤ <b>Dr. Amer Awadh Al Rawas</b>, CEO, Tasneea Oil &amp; Gas Technology Group, Oman Oman and Chair, Oman Chapter, Youth Chamber of Commerce ©</li> <li>➤ <b>Mr. Subroto Bagchi</b>, Chairman, Odisha Skill Development Authority, Govt. of Odisha ©</li> </ul>
<b>1005 – 1035hrs</b>	<b>Key Note Address</b> <ul style="list-style-type: none"> <li>➤ <b>Mr. T.V. Mohandas Pai</b>, Honorary Advisor, FICCI Skills Development Committee &amp; Chairman, Manipal Global Education (MaGE) ©</li> <li>➤ <b>Mr. A. M. Naik</b>, Chairman, NSDC &amp; Group Chairman, L&amp;T</li> </ul>
<b>1035 – 1040hrs</b>	<b>Release of Knowledge Paper</b> Apprenticeship 'Position Paper'
<b>1040 – 1050hrs</b>	<b>Felicitation of WorldSkills Medal and Medallion Winners</b>
<b>1050– 1110hrs</b>	<b>Inaugural Address</b> <b>Dr. Mahendra Nath Pandey</b> , Union Minister, Ministry of Skill Development and Entrepreneurship, GoI*
<b>1110 – 1115hrs</b>	<b>Vote of Thanks</b> <b>Mr. Vikramjit Singh Sahney</b> , Co- Chair, FICCI Skills Development Committee & Chairman Sun Group ©
	<i>On the Dais: Mr. Dilip Chenoy</i> , Secretary General, FICCI <i>Session Moderated by Ms. Shobha Mishra Ghosh</i> , Asst. Secretary General, FICCI
<b>1115 – 1200hrs</b>	<b>Tea &amp; Health Break</b>

<b>1200 – 1315hrs</b>	<b>CEOs Panel on: India -The Skill Capital: Making it happen</b>
	<p>As India witnesses major labor market shifts, it is time to focus on quality of work and the income derived from it, and not simply on the number of jobs being lost or created. Given changing age composition, India's working-age population will continue to increase through 2041, rising by 96.5 million during 2021-31 and by 41.5 million during 2031-41. This will have implications for the required rate of job creation in the economy. While the effects of global rise of independent work and micro entrepreneurship, aided by new digital ecosystems, can be felt in our country, where these are providing new work opportunities linked with better pay and organized value chains, there is always the lingering doubt concerning 'skills-gap'. India's demographic surplus provides us an opportunity to become the skill capital for the world with a focused approach on skilling, re-skilling and up-skilling to not only fuel the Indian economy but also fill the skilled workforce void in the developed countries with an ageing population.</p> <p>The session aims to deliberate on how to unify efforts to expedite and scale up the progress to see a definite movement on the ground.</p>
<b>1315 – 1400hrs</b>	<b>Lunch</b>
<b>1400 – 1500hrs</b>	<b>Plenary Session: Perspectives on Career Guidance</b>
	<p>The transition to a globalised knowledge-based economy has been, and still is, challenging. Globalisation has not just created consensus-based interdependence towards global market penetration but has also caused imbalances in global labour force trends. New emerging technologies too are changing the very 'nature of work'. These challenges have led to new approaches to career management, with the development of strategies that emphasize the need for 'flexibility', 'adaptability', 'employability', 'lifelong learning' and 'change.' Career guidance can expand choices for individuals and increase their potential for self-determination.</p> <p>The session aims to look into the challenges and opportunities for counselling in the 'interesting times' that lie ahead of us as well as illustrate why we should in our counselling approaches, focus more on information management and decision-making.</p>
<b>1500 – 1515hrs</b>	<b>Tea &amp; Health Break</b>
<b>1515 – 1630hrs</b>	<b>HR Mobility: Shifts in Global Labour Market</b>
	<p>Recent ILO report highlights that the majority of the 3.3 billion people employed globally in 2018 had inadequate economic security, material wellbeing and equality of opportunity. Some new business models, including those enabled by new technologies, trade tariffs &amp; growing protectionism etc. threaten to disrupt existing global labour markets - in areas such as improving employment formality and security, social protection and most important gainful mobility. In the current scenario it becomes extremely critical for countries like India to propel youth to acquire higher levels of technical and soft skills. Demand based skilling and training would also be a key to place Indian workforce at foreign destinations.</p> <p>The session would deliberate upon changing global market dynamics, the skill gap scenario and the growing global demand of 'new-age' skilled workforce.</p>

<b>1630 – 1745hrs</b>	<b>Apprenticeship &amp; Productivity</b>
	<p>Apprenticeship in India is being recognized as an increasingly important way for young people to make the transition from school to world of work whilst at the same time assisting in economic development. While Apprenticeship Act 1961, which was enacted with the objective of regulating the program of training of apprentices in the industry by utilizing the facilities available therein for imparting on-the-job training, it hasn't achieved the desired results. Government has made various attempts through multiple amendments over the years to achieve the desired results, yet there are certain gaps and challenges in fully utilizing the potential of the program. Involvement of Small and Medium Enterprises in apprenticeship training is also very limited owing to lack of technical and financial resources to do the same. Apprenticeship has a vital role to play in developing right skills and attitude that enable youth to acquire industry ready skills.</p> <p>The session will focus on significance of mainstreaming vocational education, recent amendments in Apprenticeship act &amp; its impact and how is apprenticeship linked to productivity</p>
<b>1745 –1840hrs</b>	<b>Valedictory Session:</b>
<b>1745 – 1750hrs</b>	<p><b>Opening Remarks:</b> <b>Mr. T.V. Mohandas Pai</b>, Honorary Advisor, FICCI SDC &amp; Chairman, Manipal Global Education ( MaGE) ©</p>
<b>1750 – 1805hrs</b>	<p><b>Special Address:</b> <b>Mr. Rajesh Aggarwal</b>, Director General, Directorate General of Training ©</p>
<b>1805 – 1815hrs</b>	<p><b>Summarization of the Conference:</b></p> <ul style="list-style-type: none"> <li>➤ <b>Mr. Bijay Sahoo</b>, Chair, FICCI Skills Development Committee (SDC) &amp; Group President, HR, Reliance Industries ©</li> <li>➤ <b>Ms. Nivruti Rai</b>, Co- Chair, FICCI SDC &amp; Country Head, Intel India ©</li> </ul>
<b>1815 – 1835hrs</b>	<p><b>Valedictory Address:</b> <b>Dr. Ejaz Ghani</b>, Former Economic Advisor, The World Bank ©</p>
<b>1835 – 1840hrs</b>	<p><b>Concluding Remarks &amp; Vote of Thanks</b> <b>Mr. Dilip Chenoy</b>, Secretary General, FICCI</p>
	<i>Session Moderated by Ms. Shobha Mishra Ghosh</i> , Asst. Secretary General, FICCI
<b>1840hrs onwards</b>	<b>High Tea</b>