

## Skilling for the Future

### Draft Program

FICCI, Federation House, New Delhi Venue: Commission Room	
0845 – 0930 hrs	Registration
1015 – 1200 hrs	Inaugural Session
1015 – 1018 hrs	<b>Session Moderator</b> Ms Shobha Mishra Ghosh, Senior Director, FICCI
1018– 1035 hrs	<b>Welcome and Theme Address</b> Mr Mohan Das Pai, Chairman, FICCI Skill Development Committee, Chairman Manipal Global Education
1035 – 1045 hrs	<b>Special Address</b> Mr Onno Ruhl Country Director- India The World Bank
1045 – 1100 hrs	<b>Showcase of initiatives</b> <ul style="list-style-type: none"> <li>• Mr. Vikramjit Singh Sahney, President/CEO Sun Group</li> <li>• Mr L R Sridhar, Co-Founder,CEO &amp; MD, Connect India E-commerce Services Pvt Ltd</li> <li>• Mr Sanjay Vijaykumar, Chairman Startup Village</li> </ul>
1100 – 1110 hrs	<b>Launch of New Initiative</b> Mr Amit Jain, President, Uber India
1110– 1113 hrs	<b>Release of Knowledge Papers:</b> FICCI-KPMG Report Launch of FICCI- NASSCOM Study
1113 – 1120 hrs	<b>Special Address</b> Mr. R Chandrashekhar, President, NASSCOM
1120 – 1140 hrs	<b>Inaugural Address</b> Mr Rajiv Pratap Rudy, Union Minister, Ministry of Skill Development & Entrepreneurship
1140 – 1145 hrs	<b>Concluding Remarks and Vote of Thanks</b> Mr Bijay Sahoo, Co-Chair, FICCI Skill Development Committee, President-HR, Reliance Industries Ltd.
1145 - 1200 hrs	Tea Coffee Break

Venue: Commission Room

1200-12:20 hrs	<b>Keynote Address:</b> <b>Dr. Bibek Debroy</b> , Member, NITI Aayog, GoI <b>Q&amp;A</b>
1220 – 1330 hrs	<b>Re-engineering Skills Ecosystem</b>
	<p>Skill Ecosystem in India is divergent and vast covering 20 central ministry schemes with varying rate of success. With the introduction of the new Ministry for Skills and entrepreneurship two years ago, an attempt has been made to converge the skill development initiatives by various ministries and align it to the industry demand. The skill ecosystem is in evolving stage and continuously embracing the best practices from the various domestic successful schemes and international best practices. The session will examine the domestic &amp; international best practices and deliberate on challenges and way forward for strengthening the Skill Ecosystem in India</p>
	<p><b>Chair</b>  <b>Mr Rohit Nandan</b>, Secretary, Ministry of Skill Development &amp; Entrepreneurship*</p>
	<p><b>Presentation by KPMG:</b>  <b>Mr Narayan Ramaswamy</b>, Partner &amp; National Leader for Education &amp; Skill Development Sector, KPMG in India</p>
	<p><b>Panellists:</b></p> <ul style="list-style-type: none"> <li>• <b>Ms Vandana Verma</b>, Programme Director, IKEA Foundation</li> <li>• <b>Mr Arthur Glattli</b>, Dy. Head, Training and Innovation, Swissmem (Skillsonics)</li> <li>• <b>Ms Meenakshi Nath</b>, Head of the Inclusive Growth and Investments Team, DFID India</li> <li>• <b>Dr. Darlie O. Koshy</b>, DG &amp; CEO, ATDC &amp; IAM</li> </ul> <p><b>Q&amp;A</b></p>
1330 - 1415 hrs	<b>Lunch</b>

Venue: Commission Room

1415 - 1530 hrs	<b>Future Skills: Technology, Jobs and Talent</b>
	<p>Industry 4.0 is the next phase in the digitization of the manufacturing sector, driven by four disruptions: the astonishing rise in data volumes, computational power, and connectivity, especially new low-power wide-area networks; the emergence of analytics and business intelligence capabilities; new forms of human-machine interaction such as touch interfaces and augmented-reality systems; and improvements in transferring digital instructions to the physical world, such as advanced robotics and 3-D printing. An economically disruptive technology has the potential to create massive economic impact. Advanced robotics, for example, has the potential to affect \$6.3 trillion in labour costs globally. Cloud technology has the potential to improve productivity across \$3 trillion in global enterprise IT spending, as well as enabling the creation of new online products and services for billions of consumers and millions of businesses alike. The session will deliberate on the technological advancements in near future and its impact on labour market and skill set required.</p>
	<p><b>Chairperson:</b>  <b>Mr Amitabh Kant</b>, CEO , NITI Aayog</p>
	<p><b>Keynote Address:</b>  <b>Mr Sharad Sharma</b>, Co-founder, Ispirit Foundation</p>
	<p><b>Panellists:</b></p> <ul style="list-style-type: none"> <li>• <b>Mr Rajesh Agrawal</b>, Joint Secretary &amp; CVO, MSDE, GoI</li> <li>• <b>Dr. Wilfried Aulbur</b>, Managing Partner- India, Roland Berger</li> <li>• <b>Mr. Amit Jain</b>, President- India, Uber Technologies</li> <li>• <b>Mr Bijay Sahoo</b>, Co-Chair FICCI Skills Development Committee and President- HR, RIL</li> <li>• <b>Mr Venkatesh Valluri</b>, Chairman &amp; Managing Director, Valluri Technology Accelerators/ Valluri Change Foundation</li> <li>• <b>Mr L R Sridhar</b>, Co-Founder, CEO &amp; MD, Connect India E-commerce Services Pvt Ltd</li> <li>• <b>Mr Arunkumar Pillai</b>, Executive Director , EY India*</li> </ul> <p>Q&amp;A</p>
1530 -1535 hrs	<b>Health Break</b>

Venue: Commission Room

1535 - 1705 hrs	<b>Skills for Migration : Mobility</b>
	<p>In a globalized economy, a large pool of skilled workers is indispensable for attracting foreign direct investment. The Key initiatives of Make In India, Digital India, Smart Cities, Swachh Bharat and Clean Ganga will be achieved only if there is highly developed skill ecosystem in the country.</p> <p>Skill shortages can affect the productivity and growth of a business, delay projects, create ongoing vacancies, increase wage levels. The primary challenge faced by 76 per cent of Indian businesses is the shortage of technical or specific skills; India Inc takes an average of 96 days to recruit skilled workers. With manpower of 1.24 billion, it is ironic that we suffer from dearth of talent. Businesses would need to plug these skill gaps with people from outside the organisation as best they can. But in the longer term, they need to invest in internal training programmes to mould the people, as this would help them deliver on strategy, innovate and ultimately grow.</p> <p>This session will deliberate on the ways to speed up the skill development transition through active industry engagement to achieve the aspiration of the society.</p>
	<p><b>Chairperson:</b>  <b>Mr Sushil Ramola</b>, Co-Founder &amp; Chairman, B-ABLE</p>
	<p><b>Keynote address:</b>  <b>Ms Panudda Boonpala</b>, Director- India, ILO</p>
	<p><b>Panellists:</b></p> <ul style="list-style-type: none"> <li>• <b>Mr Manish Gupta</b>, Joint Secretary- Overseas Indian Affairs, Ministry of External Affairs, GoI</li> <li>• <b>Mr Vasudeva M. Nayak</b>, Former Senior Vice President and Group Head- Mobility &amp; Assurance - Infosys</li> <li>• <b>Dr Meera Sethi</b>, Special Envoy to India, International Organization for Migration</li> <li>• <b>Ms Shallu Kakkar</b>, AVP-Recruitments Nursing and Allied Health, INFANglobal*</li> <li>• <b>Mr Aishwarya Verma</b>, National Head, Skills, Amity University</li> </ul> <p>Q&amp;A</p>
1705 - 1715 hrs	Tea/Coffee Break

Venue: Commission Room

<b>1715 - 1845 hrs</b>	<b>Integration of Education with Skills</b>
	<p>India's education system has had a distinct bias towards skills and government is now making efforts to integrate education with skill development. The current Indian education system does not lead to trained young people in employable skills who are open to immediate employment opportunities. With current and expected economic growth, this problem is expected to aggravate as more than 75% of the new job opportunities are expected to be skill-based. The session will discuss the successful models of skills integration with educations in the country and possible way forward for large scale integration.</p>
	<p><b>Chairperson:</b>  <b>Mr. Mohandas Pai</b>, Chairman, Manipal Global Education</p>
	<p><b>Keynote Address</b>  <b>Mr Ashok Reddy</b>, CEO and Co-founder, Teamlease Services Limited</p>
	<p><b>Panellists:</b></p> <ul style="list-style-type: none"> <li>• <b>Mr Maneesh Garg</b>, Joint Secretary (SE.L) MHRD, GoI</li> <li>• <b>Ms. Shabnam Sinha</b>, Senior Education and Institutional Development Specialist, The World Bank</li> <li>• <b>Mr Manish Kumar</b>, CEO, NSDC</li> <li>• <b>Dr. A.K Srivastava</b>, Vice President – Competency based Education, Amity University</li> <li>• <b>Mr Sanjay Vijaykumar</b>, Chairman Startup Village</li> </ul> <p><b>Q&amp;A</b></p>
<b>1845 – 1900 hrs</b>	<b>Concluding Session</b>
	<p><b>Summing up and Vote of thanks</b></p> <ul style="list-style-type: none"> <li>• <b>Mr Mohandas Pai</b>, Chairman, FICCI Skills Development Committee</li> <li>• <b>Mr Bijay Sahoo</b>, Co- Chair, FICCI Skills Development Committee</li> <li>• <b>Ms. Shobha Mishra Ghosh</b>, Sr Director, FICCI</li> </ul>
<b>1900 onwards</b>	<b>Cocktails &amp; Dinner</b>