

12th Global Skills Summit, 2019

India- The Skill Capital: Making it happen

September 20, 2019

Federation House, New Delhi

FICCI, Federation House, New Delhi Venue: Commission Room	
0800 – 1000hrs	Registration
1000 – 1115hrs	Inaugural Session
1000 – 1005hrs	Welcome Address FICCI
1005 – 1015hrs	Theme Address Mr. Bijay Sahoo, Chair, FICCI Skill Development Committee (SDC) & President, HR, Reliance Industries
1015 – 1025hrs	Address by Ms. Nivruti Rai, Country Head, Intel
1025 – 1035hrs	Key Note Address Mr. T.V. Mohandas Pai, Honorary Advisor, FICCI SDC & Chairman, Manipal Global Education (MaGE)
1035 – 1045hrs	Special Address Mr. Junaid Kamal Ahmad, India Country Director, South Asia, The World Bank*
1045 – 1055hrs	Key Note Address Mr. Subroto Bagchi, Chairman, Odisha Skill Development Authority
1055 – 1120hrs	Inaugural Address Dr. Mahendra Nath Pandey, Union Minister, Skill Development and Entrepreneurship*
1120 – 1125hrs	Vote of Thanks Mr. Vikramjit Singh Sahney, Co- Chair, FICCI Skills Development Committee & Chairman Sun Group
	Session Moderated by Shobha Mishra Ghosh, Asst. Secretary General, FICCI
1125 – 1145hrs	Health Break

1145 – 1300 hrs	Theme Session- CEOs Panel on: India -The Skill Capital: Making it happen
	<p>As India’s labor market shifts, it is time to focus on improved quality of work and the income derived from it, not simply the number of jobs being lost or created. The global rise of independent work and micro entrepreneurship, aided by new digital ecosystems, is mirrored in India as well, where they are providing new work opportunities with better pay and links to organized value chains. On the other hand, country has advantage of young workforce, which is expected to last for next 25 years. With most of the developed world experiencing an aging population, India has the opportunity to supply skilled workforce globally and become the world’s skill capital. But it will require a conscious effort on the part of the government, including in terms of measuring employment more holistically, targeting spending on key initiatives and build a pool of youngsters who are trained on ‘new-age’ skills as well.</p> <p>This session will deliberate upon possible policy steps and various ways of stakeholders’ engagements that can determine that India would emerge as ‘skill capital of the world’ by filling the void created by countries with an aging population.</p>
1300 – 1345hrs	Lunch
1345 – 1430hrs	Career Counselling Perspectives
	<p>Career Counselling has always been significant but only recently it got the recognition which it deserves. It plays a significant role in the career development of youth and ultimately in nation building. There is a huge potential in India to create jobs in the burgeoning digital economy, impact of Industry 4.0 related technologies are clearly evident, gig economy is changing the work places- all this and more is changing the very nature of employer-employee relations. In the changing scenario it becomes extremely important that career opportunities are mapped with the skills and interests of a job seeker. Proper counselling will also help in creating a pool of future-ready workforce.</p> <p>The session would build consensus on why career counselling is imperative, deliberate upon possible framework for career counselling and also will highlight the various facets of counselling.</p>
1430 – 1445hrs	Health Break

1445 – 1600hrs	HR Mobility: Shifts in Global Labour Market
	<p>Recent ILO report highlights that the majority of the 3.3 billion people employed globally in 2018 had inadequate economic security, material wellbeing and equality of opportunity. Some new business models, <i>including those enabled by new technologies</i>, trade tariffs & growing protectionism etc. threaten to disrupt existing global labour markets - in areas such as improving employment formality and security, social protection and most important gainful mobility. In the current scenario it becomes extremely critical for countries like India to propel youth to acquire higher levels of technical and soft skills. Demand based skilling and training would also be a key to place Indian workforce at foreign destinations.</p> <p>The session would deliberate upon changing global market dynamics, the skill gap scenario and the growing global demand of 'new-age' skilled workforce.</p>
1600 – 1700hrs	Apprenticeship & Productivity
	<p>Apprenticeship in India is being recognized as an increasingly important way for young people to make the transition from school to world of work whilst at the same time assisting in economic development. While Apprenticeship Act 1961, which was enacted with the objective of regulating the program of training of apprentices in the industry by utilizing the facilities available therein for imparting on-the-job training, it hasn't achieved the desired results. Government has made various attempts through multiple amendments over the years to achieve the desired results, yet there are certain gaps and challenges in fully utilizing the potential of the program. Involvement of Small and Medium Enterprises in apprenticeship training is also very limited owing to lack of technical and financial resources to do the same. Apprenticeship has a vital role to play in developing right skills and attitude that enable youth to acquire industry ready skills.</p> <p>The session will focus on significance of mainstreaming vocational education, recent amendments in Apprenticeship act & its impact and how is apprenticeship linked to productivity</p>
1700 – 1730hrs	Concluding Session:
1730hrs onwards	High Tea